



NAAC
DEPARTMENT OF PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS

PATNA UNIVERSITY, DARBHANGA HOUSE, PATNA - 800 005

(Formerly known as Department of Labour & Social Welfare, Patna University)

Ref. No. 1/PMIR/19

Date 20.02.2019

To

Prof. (Dr.) Stuti Prasad
NAAC Office
Patna University
Patna-800 005.

Dear Madam,

As per our talk I am sending the reports on student's feedback, Alumni's feedback, teacher's feedback and parent's feedback.

Thanking you,

Sunita Roy
20/2/19
(Sunita Roy)

Head

Department of PMIR
Patna University, Patna

Head
Department of Personnel Management
and Industrial Relations
Patna University, Patna

PROGRAMME NAME :M.A. IN RURAL STUDIES(Rural Management & Development)
REPORT FOR STUDENT'S FEEDBACK

The University department of PM&IR sought feedback from students enrolled in M.A. Programme upto 2017-18. The following is the brief report on the feedback received.

E. Description of the Analysis :

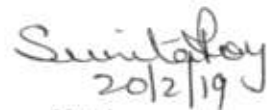
The department received 50 filled feedback forms. The responses were analyzed and the analysis is described below. The overall analysis of the report shows positive feedback on most of the criteria mentioned in the feedback form on the point of suitability of syllabus to the course of PMIR, syllabus, course content, academic resource, resource person balance between theory and application, generation of interest, number of optional programmes and overall experience of the teachers. On the point of infrastructural facilities, the students gave a positive feedback except for the modern teaching rooms. An analysis of the feedback form suggests that the administration is teacher/students friendly and the environment in the department is conducive to teaching and research. On the criterion of adopting new techniques of teaching all the teachers regular/guest teachers strongly agree and they also agree to the proper coverage of all units in the syllabus including assignments and project works. All the four teachers are technological friendly and utilize all the modern teaching techniques.

F. No shortcomings were pointed out by any student : Except proper drinking water facilities.

G. Recommendations: Teachers will try to improve themselves further on the basis of self evaluation with the recent changes.

H. Action to be above:

As mentioned as above.


20/2/19

Head

Department of PM&IR
Patna University, Patna.

Head

Department of Personnel Management
and Industrial Relations
Patna University, Patna

REPORT FOR STUDENT'S FEEDBACK

The University department of PM&IR sought feedback from students enrolled in M.A. Programme upto 2017-18. The following is the brief report on the feedback received.

I. Description of the Analysis :

The department received 55 filled feedback forms. The responses were analyzed and the analysis is described below. The overall analysis of the report shows positive feedback on most of the criteria mentioned in the feedback form on the point of suitability of syllabus to the course of PMIR, syllabus, course content, academic resource, resource person balance between theory and application, generation of interest, number of optional programmes and overall experience of the teachers. On the point of infrastructural facilities, the students gave a positive feedback except for the modern teaching rooms. An analysis of the feedback form suggests that the administration is teacher/students friendly and the environment in the department is conducive to teaching and research. On the criterion of adopting new techniques of teaching all the teachers regular/guest teachers strongly agree and they also agree to the proper coverage of all units in the syllabus including assignments and project works. All the four teachers are technological friendly and utilize all the modern teaching techniques.

J. No shortcomings were pointed out by any student : Except proper drinking water facilities.

K. Recommendations: Teachers will try to improve themselves further on the basis of self evaluation with the recent changes.

L. Action to be above:

As mentioned as above.

Sunita K. P. S.
20/2/19

Head

Department of PM&IR
Patna University, Patna.

Head
Department of Personnel Management
and Industrial Relations
Patna University, Patna

PROGRAMME NAME : M.A. in Personnel Management & Industrial Relations
REPORT FOR STUDENT'S FEEDBACK

The University department of PM&IR sought feedback from students enrolled in M.A. Programme upto 2017-18. The following is the brief report on the feedback received.

A. Description of the Analysis :

The department received 79 filled feedback forms. The responses were analyzed and the analysis is described below. The overall analysis of the report shows positive feedback on most of the criteria mentioned in the feedback form on the point of suitability of syllabus to the course of PMIR, syllabus, course content, academic resource, resource person balance between theory and application, generation of interest, number of optional programmes and overall experience of the teachers. On the point of infrastructural facilities, the students gave a positive feedback except for the modern teaching rooms. An analysis of the feedback form suggests that the administration is teacher/students friendly and the environment in the department is conducive to teaching and research. On the criterion of adopting new techniques of teaching all the teachers regular/guest teachers strongly agree and they also agree to the proper coverage of all units in the syllabus including assignments and project works. All the four teachers are technological friendly and utilize all the modern teaching techniques.

B. No shortcomings were pointed out by any student : Except proper drinking water facilities.

C. Recommendations: Teachers will try to improve themselves further on the basis of self evaluation with the recent changes.

D. Action to be above:

As mentioned as above.

Sunita Roy
20/2/19

Head

Department of PM&IR
Patna University, Patna.

Head

Department of Personnel Management
and Industrial Relations
Patna University, Patna

Patna University
Patna
Report on Teacher's Feedback

Programme Name : M.A. IN PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS
M.A. IN RURAL STUDIES(Rural Management & Development)
POST GRADUATE DIPLOMA IN INDUSTRIAL SAFETY MANAGEMENT

Department Name: PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS

The University Department of Personnel Management & Industrial Relations, Patna University sought feedback responses from the teachers of the department up to 24.12.2018. A copy of such Forms filled by the teachers is attached herewith. The following is a brief report on the Feedback received.

I. Description of the Analysis

The Department received 04(four) Feedback Forms from the teachers of the University Department of Personnel Management & Industrial Relations. The Overall analysis of the report shows a positive feedback on most of the criteria mentioned in the Feedback form on the point of suitability of syllabus to the course of PMIR course content, academic resources, balance between theory and application, generation of interest, number of optional programmes and overall experience of the teachers. On the point of infrastructural facilities, the teachers gave a positive feedback except for the teacher's cabin and rooms. An analysis of the feedback from suggests that the administration in teacher friendly and the environment in the department is conducive to teaching and research. On the criterion of adopting new techniques of teaching all the four teachers strongly agree and they also agree to the proper coverage of all units in the syllabus including assignments and project works. All the four teachers are technological friendly and utilize all the modern teaching techniques.

II. Description of the Shortcomings :

On the basis of the analysis of the feedback, some concerns were shown towards modification and adoption of new technology with sufficient resource availability. The need was felt for proper Infrastructural facilities especially teacher's cabin and laptops and computers. There is non availability of adequate amount of fund for library.

III. Recommendations:

The Department recommends that teachers should have a furnished cabin which would enable them to utilize their official presence in the department apart from classroom teaching. Modernization and updation of the syllabus in regular phenomenon and it will be done regularly.

IV. Action Taken/ Action to be taken (if any):

The Departmental Council has unanimously decided in the last meeting that furniture for the department will be purchased shortly.

Sunita Roy.
20/2/19

Head

Department of Personnel Management
and Industrial Relations
Patna University, Patna

Patna University
Patna
Report on Parent's Feedback

Programme Name : M.A. IN PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS
M.A. IN RURAL STUDIES(Rural Management & Development)
POST GRADUATE DIPLOMA IN INDUSTRIAL SAFETY MANAGEMENT

Department Name: PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS

The University Department of Personnel Management & Industrial Relations, Patna University sought feedback responses from the parents/ guardians of the students in PM&IR, Rural Studies (RM&D), PGDISM, held on 8 Feb 2019 on the basis of the prescribed Feedback Forms. A parent's teacher meet was organized in the department on 08-02-2019. The following is a brief report on the Feedback received.

A. Description of the Analysis

The Department received 69(Sixty Nine) filled up Parents Feedback Forms from the students of the all the three courses. The Overall analysis of the report shows a positive feedback on most of the criteria mentioned in the Feedback form on the point of suitability of syllabus to the course of PM&IR, Rural Studies(RM&D), PGDISM, course content, academic resources, balance between theory and application, generation of interest, number of optional programmes and overall experience of the teachers. On the basis of parent feedback form provided by the patna University point 1 to 10, parent showed their highest satisfaction level, most of the parents expressed their views and appreciated the teaching, regularity, conduct of teacher students and overall results and performance of the department. Parents also appreciated the move and efforts by the department for placement and field work training. On the point of infrastructural facilities, they gave a positive feedback. An analysis of the feedback form suggests that the administration is teacher friendly and the environment in the department are conducive to teaching and research. On the criterion of adopting new techniques of teaching all the four teachers strongly agree and they also agree to the proper coverage of all units in the syllabus including assignments and project works.

B. Description of the Shortcomings :

On the basis of the analysis of the feedback, some parents remarked about the toilet facilities for girls and infrastructural facilities especially teachers cabin and proper canteen facilities.

C. Recommendations:

A proper placement cell has to be formed.

D. Action Taken/ Action to be taken (if any):

In Patna University placement cell has been formed.

Sunita Roy
Head 20/2/19

Department of PM&IR
Patna University, Patna.

Head
Department of Personnel Management
and Industrial Relations
Patna University, Patna

PROGRAMME NAME: PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS
RURAL STUDIES(Rural Management & Development)
POST GRADUATE DIPLOMA IN INDUSTRIAL SAFETY
MANAGEMENT

REPORT FOR ALUMNI'S FEEDBACK

The University Department of Personnel Management & Industrial Relations, Patna University sought feedback from Alumni enrolled in programme upto 2017-18. On the basis of prescribed feedback forms, the following is a brief report on the feedback received.

A. Description of the Analysis :

The department received four feedback forms from alumni. The response was analyzed the analysis is described below:

Three alumni rated the department as excellent or very good in all parameters. One alumni rated as average on most parameters and classroom as good.

B. Description of short comings :

One the basis of analysis of the feedback it appears that some more crop measures are to we taken.

C. Recommendations:

- (i) Regular alumni meet
- (ii) Interaction
 - (a) Industry
 - (b) Academia
- (iii) Proper Placement cell for the Department.
- (iv) Colloquium with guest speakers(Research scholars should share their research work.
- (v) Student exchange program should be promoted.
- (vi) Case presentation competition with other institutions.
- (vii) Regular seminar on research methodology and SPSS.

D. Action to be above:

- (i) Students activities are promoted in the Department.
- (ii) Placement work is done by the head but no cell placement cell has to be promoted.
- (iii) Seminar are also conducted in the Department.

Seemita Roy
20/2/19

Head

Department of PM&IR
Patna University, Patna.

Head
Department of Personnel Management
and Industrial Relations
Patna University, Patna